

<b>Committee</b>	Learning, Teaching and Research
<b>Subject</b>	Safeguarding Policy
<b>Action requested</b>	<input checked="" type="checkbox"/> For information only <input type="checkbox"/> For discussion <input type="checkbox"/> For recommendation <input type="checkbox"/> For endorsement <input type="checkbox"/> For approval
<b>Brief summary of the paper</b>	<p>This policy is required to fulfil the safeguarding obligations of the University of the Highlands and Islands and all Academic Partners.</p> <p>The paper's purpose is to provide a unified approach to safeguarding across the network and ensure parity of student experience.</p> <p>The paper's scope covers the University and all Academic Partners.</p>
<b>Resource implications</b> (If yes, please provide details)	<p>Yes</p> <p>Staff are required to implement the policy</p>
<b>Risk implications</b> (If yes, please provide details)	<p>Yes</p> <p>This policy will reduce risk for Academic Partners by ensuring that best practice from across the partnership is being shared and followed.</p>
<b>Date paper prepared</b>	01/09/2019
<b>Date of committee meeting</b>	29/09/2021
<b>Author</b>	Safeguarding Group

<p><b>Link with strategy</b></p> <p>Please highlight how the paper links to the Strategic Plan, or assist with:</p> <ul style="list-style-type: none"> <li>• Compliance</li> <li>• National Student Survey</li> <li>• partnership services</li> <li>• risk management</li> <li>• other activity [e.g. new opportunity] – please provide further information.</li> </ul>	<p>This policy supports the University’s commitment to provide a safe and supportive learning environment for all, aligned with the Strategic Theme of “Our Students”, responding to the diversity of our student population by enhancing inclusive practice, and widening access and participation. It also aims to ensure the University discharges its duty of care and meets legislative requirements on safeguarding.</p>
<p><b><u>Equality and diversity</u></b></p> <p>Does this activity/ proposal require an Equality Impact Assessment?</p>	<p>Yes</p> <p>If yes, please give details:</p> <p>Carried out by UHI</p>
<p><b><u>Data Protection</u></b></p> <p>Does this activity/ proposal require a Data Protection Impact Assessment?</p>	<p>No</p> <p>If yes, please give details:</p> <p>Click or tap here to enter text.</p>
<p><b>Island communities</b></p> <p>Does this activity/ proposal have an effect on an island community which is significantly different from its effect on other communities (including other island communities)?</p>	<p>No</p> <p>If yes, please give details:</p> <p>Click or tap here to enter text.</p>
<p><b>Status</b> (e.g. confidential, non-confidential)</p>	<p>Not Confidential</p>

<b>Freedom of information</b> Can this paper be included in “open” business?*	Yes
<b>Consultation</b> How has consultation with partners been carried out?	Yes

\* If a paper should **not** be included within ‘open’ business, please highlight below the reason.

Its disclosure would substantially prejudice a programme of research	<input type="checkbox"/>	Its disclosure would substantially prejudice the effective conduct of public affairs	<input type="checkbox"/>
Its disclosure would substantially prejudice the commercial interests of any person or organisation	<input type="checkbox"/>	Its disclosure would constitute a breach of confidence actionable in court	<input type="checkbox"/>
Its disclosure would constitute a breach of the Data Protection Act	<input type="checkbox"/>	Other [please give further details] Click or tap here to enter text.	<input type="checkbox"/>

For how long must the paper be withheld? Click or tap here to enter text.

