

# Human Resources and Remuneration Committee

Wed 30 March 2022, 16:30 - 18:30

Teams

## Agenda

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**16:30 - 16:30** **1. Welcome, Apologies, and Announcements**

0 min

*Simon Collins*

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**16:30 - 16:30** **2. Declarations of Interest**

0 min



*Simon Collins*

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**16:30 - 16:30** **3. Minutes of Previous Meetings**

0 min

*Simon Collins*

-  Confidential Minutes of Human Resources and Remuneration Meeting on 24th November 2021 .pdf (2 pages)
  -  Minutes of Human Resources and Remuneration Meeting on 24th November 2021 .pdf (4 pages)
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**16:30 - 16:30** **4. Matters Arising**

0 min

*Simon Collins*

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**16:30 - 16:30** **5. Terms of Reference**

0 min

*Simon Collins*

To review and approve

-  Terms of Reference for Human Resources and Remuneration Committee.pdf (3 pages)
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**16:30 - 16:30** **6. Committee Training and Development**

0 min

*Matt Sierocinski King*

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**16:30 - 16:30** **7. Pay Awards**

0 min

*Information*                      *Jane Lewis*

Verbal

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**16:30 - 16:30** **8. Organisational Policies**

0 min

-  BOM-HRR-2021-03 HR&R Committee\_Organisational Policies March 2022.pdf (36 pages)

## 8.1. Equality, Diversity, and Inclusivity Policy

## 8.2. Dignity at Work Policy

## 8.3. Probationary Period Policy and Procedure

## 8.4. Recruitment and Selection Policy and Procedure

 BOM-HRR-2021-05 HR&R Committee\_Recruitment and Selection March 2022.pdf (9 pages)

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## 16:30 - 16:30 9. Organisational Restructuring Policy

0 min

*Decision* *Jane Lewis*

 BOM-HRR-2021-04 HR&R Committee\_Organisational Restructuring Policy March 2022.pdf (12 pages)

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## 16:30 - 16:30 10. Senior Management Structure (Confidential)

0 min

*Decision* *Jane Lewis*

 BOM-HRR-2021-06 CONFIDENTIAL SMG Restructure Business Case (1).pdf (41 pages)

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## 16:30 - 16:30 11. National Recognition and Procedures Agreement

0 min

*Discussion* *Jane Lewis*

Verbal

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## 16:30 - 16:30 12. Any Other Business

0 min

*Simon Collins*

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## 16:30 - 16:30 13. Date of Next Meeting

0 min

*Matt Sierocinski King*