

Committee	Search & Nominations
Subject	One UHI
Action requested	<input type="checkbox"/> For information only <input checked="" type="checkbox"/> For discussion <input type="checkbox"/> For recommendation <input type="checkbox"/> For endorsement <input checked="" type="checkbox"/> For approval
Brief summary of the paper	<p>At the recent One UHI discussion meeting in Inverness (August 2022) all partners agreed to work more closely together. One suggestion that was generally endorsed was to include a Senior Manager from UHI as an observer on each partner board. This would be helpful in ensuring executive office is sighted on the activities of our college. During merger and transition we did have such an arrangement and this worked well.</p> <p>The Search & Nominations sub-committee is asked to approve the inclusion of a senior manager from executive office as an observer on our Board of Management.</p>
Resource implications (If yes, please provide details)	No
Risk implications (If yes, please provide details)	Yes Not to endorse such an approach might isolate the college from the partnership
Date paper prepared	29/08/2022
Date of committee meeting	31/08/2022
Author	Jane Lewis

<p>Link with strategy</p> <p>Please highlight how the paper links to the Strategic Plan, or assist with:</p> <ul style="list-style-type: none"> • Compliance • National Student Survey • partnership services • risk management • other activity [e.g. new opportunity] – please provide further information. 	<p>Promotion of collaborative working within UHI</p>
<p><u>Equality and diversity</u></p> <p>Does this activity/ proposal require an Equality Impact Assessment?</p>	<p>No</p> <p>If yes, please give details:</p> <p>Click or tap here to enter text.</p>
<p><u>Data Protection</u></p> <p>Does this activity/ proposal require a Data Protection Impact Assessment?</p>	<p>No</p> <p>If yes, please give details:</p> <p>Click or tap here to enter text.</p>
<p>Island communities</p> <p>Does this activity/ proposal have an effect on an island community which is significantly different from its effect on other communities (including other island communities)?</p>	<p>No</p> <p>If yes, please give details:</p> <p>Click or tap here to enter text.</p>
<p>Status (e.g. confidential, non-confidential)</p>	<p>Non-confidential</p>

Freedom of information Can this paper be included in “open” business?*	Open
Consultation How has consultation with partners been carried out?	Discussed at meeting of partners and chairs across UHI

* If a paper should **not** be included within ‘open’ business, please highlight below the reason.

Its disclosure would substantially prejudice a programme of research	<input type="checkbox"/>	Its disclosure would substantially prejudice the effective conduct of public affairs	<input type="checkbox"/>
Its disclosure would substantially prejudice the commercial interests of any person or organisation	<input type="checkbox"/>	Its disclosure would constitute a breach of confidence actionable in court	<input type="checkbox"/>
Its disclosure would constitute a breach of the Data Protection Act	<input type="checkbox"/>	Other [please give further details] Due diligence before release to staff	<input type="checkbox"/>