## Transition Board - Shetland Merger Project

| Committee | Transition Board - Shetland Merger Project |
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| Subject | Committee Structure |
| Action requested | For information only <br> 区 For discussion <br> $\square$ For recommendation <br> $\square$ For approval |
| Brief summary of the paper | To review committee structure for the Transition Board. |

## Context

In order to become assigned the new college must comply with the Code of Good Governance for Scotland's Colleges. A Good Governance Checklist is attached for information. In the context of this paper the board needs to demonstrate accountability and effective delegation. In order to operate effectively the board may delegate responsibilities to committees for the conduct of board business. As a minimum the committees required are Audit, Remuneration, Finance and Nominations/Appointments. The purpose of this paper is to encourage discussion of and agreement of a committee structure. A future paper to the board will set out the terms of reference and meeting frequency of these committees along with a scheme of delegation (another requirement of the code).

Minimum Requirement:

Audit Committee
Remuneration Committee
Finance Committee
Nominations/Appointments Committee

Other committees could be considered and a brief scan across UHI indicates boards have a variety of board committees. Some can be considered expansions of the minimum required committees above:

Finance and General Purposes
Human Resource and remuneration

Some colleges have additional Committees:

Learning and Teaching \& Research
Estates Projects
Human Resources

The board is asked consider the committee structure and is asked to approve the formation of at least the minimum committee requirements as indicated.

