

Committee	Board of Management – HR & R subcommittee		
Date paper prepared	22/11/2021	Date of committee meeting	24/11/2021
Subject	Committee Training and Development		
Author	Matt Sierocinski King, Board Secretary		
Action requested	For discussion and approval		
Purpose of the paper	To discuss and agree the training modules for the committee		
Brief summary of the paper	The paper outlines the CDN modules that committee members are recommended to undertake.		
Consultation	Topic has been raised at board meetings and with the Chair of HR+R		
Resource implications	There are time implications for each committee member		
Risk implications	If not undertaken, there are risks around the training level of committee members have verses the skill level the role requires of them		

Link with strategy	Core value of Excellence
<u>Equality, Diversity and Inclusion</u>	All of the courses are online and therefore open to all people from all locations, many at times of their choosing.
Island Community Impact	Location is unaffected by this paper as all courses are accessible to all, from any island.
Paper status	<input checked="" type="checkbox"/> Open – The paper may be circulated to non-members of the committee and published online without restriction. <input type="checkbox"/> Restricted – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> Confidential - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].
<u>Freedom of information</u>	Choose an item. If closed/ withheld, select date this will become 'open': Enter a date.

Training Module	Date	Must do	Could do	For Fun
Board Members Induction	8 th February, 5 th April, 24 th May	All	-	-

Training Module	Format	Must do	Could do	For Fun
C1 Understanding your role and the role of the board	Self-Guided	All	-	-
C7 The Self-assessment and quality improvement process	Self-Guided	All	-	-
C4 Introduction to strategy, mission and values	Pdf	All	-	-
P1 Remuneration Committee Training	Self-Guided	HR+R Committee Members	Chairs (Board and Vice-Chair)	All others
C3a Working with Student Members on College Boards	Pdf	All Chairs	All Independent Members and Staff members	Student Board Members
C3 National induction for student members	Self-Guided	Student Board Members	-	All others
P3 Developing educational character	Pdf	-	LTR Committee Members and all Chairs	All others
P3a Developing educational character	Pdf	-	LTR Committee Members and all Chairs	All others
P5 Advanced Financial Decision Making	Self-Guided	-	FGP Committee Members and Audit Committee Members and all chairs	All others