

Human Resources and Remuneration Committee

Wed 15 June 2022, 16:30 - 18:30

Agenda

16:30 - 16:33 **1. Welcome, Apologies, and Announcements**

3 min

Information

Simon Collins

16:33 - 16:35 **2. Declarations of Interest**

2 min

Decision



Simon Collins

16:35 - 16:40 **3. Minutes of the Previous Meeting**

5 min

Decision

Simon Collins

-  Confidential Minutes of Human Resources and Remuneration Committee (May 2022).pdf (2 pages)
 -  Non-Confidential Minutes of Human Resources and Remuneration Committee (May 2022).pdf (6 pages)
-

16:40 - 16:45 **4. Matters Arising**

5 min

Information


Simon Collins

16:45 - 16:50 **5. *Terms of Reference**

5 min

Information



Simon Collins

-  BOM-HRR-2021-7 Human Resources and Remuneration Committee Cover Paper.pdf (2 pages)
-  BOM-HRR-2021-7.1 Terms of Reference for Human Resources and Remuneration Committee May 2022.pdf (3 pages)

5.1. Amendment to Terms of Reference

Decision

Matt Sierocinski King

-  BOM-2021-14 Terms of Reference Amendment.pdf (3 pages)
 -  BOM-HRR- 2021-14.1 Terms of Reference for Human Resources and Remuneration Committee June 2022.pdf (3 pages)
-

16:50 - 16:55 **6. Committee Training and Development**

5 min

Discussion

Matt Sierocinski King

16:55 - 17:10 **7. Vice Chair**

15 min

Discussion

Matt Sierocinski King

-  BOM-HRR-2021-13 Vice-Chair of Human Resources and Remuneration Committee.pdf (4 pages)
-  BOM-SNC-2021-08 Vice-Chairs of Committees.pdf (2 pages)

17:10 - 17:20
10 min

8. Organisational Policies

8.1. Objective Setting and Review Policy and Procedure

Decision *Judith Fenton*

 BOM-HRR-2021-16 Objective Setting and Review Policy and Procedure.pdf (10 pages)

17:20 - 17:25
5 min

9. Voluntary Severance Scheme Update - Confidential


Information *Judith Fenton*

 BOM-HRR-2021-17C CONFIDENTIAL VSS Position Update.pdf (11 pages)

17:25 - 17:30
5 min

10. Professional Services Restructure

Discussion *Judith Fenton*

 BOM-HRR-2021-15 Professional Services Strategic Proposal.pdf (7 pages)

17:30 - 17:50
20 min

11. Updates

Information

11.1. Academic Sections Restructure Update

Information *Laura Burden*

 BOM-HRR-2021-18 Academic sections restructure update.pdf (4 pages)

11.2. NRPA - Support Staff

Judith Fenton

Verbal

11.3. EIS-FELA Strike Action and Staff Ballot on a Resolution

Laura Burden

Verbal

17:50 - 17:55
5 min

12. Any Other Business

Information *Simon Collins*

17:55 - 18:00
5 min

13. Date of Next Meeting

Information *Matt Sierocinski King*

TBC