

Risk 7: Financial Failure

Risk register review (Sept 2022)

Risk Description:

Financial
failure/operating loss.

Inability to achieve a
balanced budget.

- Owner: F&GP; SMG; GG; IJ;
- Action: Efficiency savings to be identified. Grow the business through maximising existing resources. Establish Restructuring/Recovery plan.
- Action plan:
 - Actions to minimize risk/To do
 - Action Owner
 - Completion date

Action Plan

- **Budget Setting** - timetable set to collate income projections and related expenditures budgets from staff. Aim to maximise existing resources and identify efficiencies at earliest opportunity.
 - GG; IJ; Delegated Budget Holders; current cycle of meetings to end Sept 2022;
- **Budget Control** - Monitoring processes for both income and expenditure. Unexpected over/under income/expenditure identified early. Regular reporting to F&GP and SMG.
 - GG; IJ; Delegated Budget Holders; continuous
- **Employment costs** - Consequence of national agreements. Regular review of employment cost budget. Continued lobbying of SFC/SGOV to mitigate cost of changes through funding support. Plan for scenarios into the future where support reduces.
 - GG; IJ; F&GP; Principal; continuous

Action Plan

- **Pension Fund** - Increased costs through employer contributions. Continue to monitor valuations and keep up to date on any options that may be available. Impact of increased costs likely to effect service budgets and should be considered when setting/monitoring budgets.
 - GG; IJ; F&GP; continuous
- **Utilities** – Framework agreements in place for electricity costs. Monitor other fuel usage to reflect in budgets.
 - GG; IJ; F&GP; continuous
- **New Funding Streams** - Seek new funding streams, to maximise efficiency of existing activities and for new activities to grow business.
 - HOD's; GG; IJ; BH; F&GP; Capital Planning Group; continuous
- **Establish restructuring/recovery plan**
 - Principal; SMG; F&GP; **TBC**