

Human Resources and Remuneration Committee

Wed 14 September 2022, 16:30 - 18:30

Teams

Agenda

16:30 - 16:33 **1. Welcome, Apologies, and Announcements**

3 min

Information

Simon Collins

16:33 - 16:35 **2. Declarations of Interest**

2 min

Decision

Simon Collins

16:35 - 16:40 **3. Minutes of the Previous Meeting**

5 min

Decision

Simon Collins

 Confidential Minutes of Human Resources and Remuneration Committee (June 2022).pdf (1 pages)

 Non-Confidential Minutes of Human Resources and Remuneration Committee (June 2022).pdf (6 pages)

16:40 - 16:45 **4. Matters Arising**

5 min

Information

Simon Collins

16:45 - 16:50 **5. *Terms of Reference**

5 min

Information

Simon Collins

 Terms of Reference for Human Resources and Remuneration Committee (August 2022).pdf (3 pages)

16:50 - 16:55 **6. Committee Training and Development**

5 min

Discussion

Matt Sierocinski King

Link to Training paper: <https://app.admincontrol.net/PDF/Editor/?dt=7348802101669669>

16:55 - 17:05 **7. Organisational Policies**

10 min

7.1. Capability

Decision

Judith Fenton

 BOM-HRR-2022-01 Capability Policy and Procedure June 2022.pdf (10 pages)

7.2. Maternity

Decision

Judith Fenton

 BOM-HRR-2022-02 Maternity Leave and Pay Policy and Procedure August 2022.pdf (9 pages)

7.3. Paternity


Judith Fenton

 BOM-HRR-2022-03 Paternity Leave Policy and Procedure August 2022.pdf (8 pages)

17:05 - 17:10 8. Staff Governance Standard

5 min

Information Judith Fenton

 BOM-HRR-2022-04 Shetland UHI ALignment with Staff Governance Standard.pdf (27 pages)

17:10 - 17:30 9. Updates

20 min

Information

9.1. Academic Sections Restructure Update

Information Laura Burden

 BOM-HRR-2022-05 Academic sections restructure update 6.9.22.pdf (3 pages)

9.2. Professional Services Restructure Updates

Information Jane Lewis

 BOM-HRR-2022-06 HRR Paper Professional Services 140922.pdf (3 pages)

9.3. Staff Turnover 2021-2022 (Confidential)

Information Jane Lewis

 BOM-HRR-2022-07 Staff Change over 2021-22.pdf (6 pages)

9.4. Risks under the remit of Human Resources and Remuneration Committee

Information Jane Lewis

 BOM-HRR-2022-08 Cover Paper - Risk Register 4.pdf (2 pages)

 BOM-HRR-2022-08.01 UHI Shetland Risk Register 4 Loss of A Key Staff Member.pdf (9 pages)

17:30 - 17:30 10. Principal's Remuneration Policy (Confidential)

0 min

Decision

 BOM-HRR-2022-09 Principal's Remuneration Policy.pdf (2 pages)

 BOM-HRR-2022-09.01 Appraisal and Pay of the Principal DRAFT.pdf (11 pages)

17:30 - 17:35 11. Any Other Business

5 min

Information Simon Collins

17:35 - 17:40 12. Date of Next Meeting

5 min

Information Matt Sierocinski King

