

Committee	Search and Nominations Committee		
Agenda Item Number	5.1		
Date paper prepared	23/08/2022	Date of committee meeting	31/08/2022
Subject	Fisheries Nominee for the Board of Management		
Author	Matt Sierocinski King		
Action requested	To approve		
Purpose of the paper	To approve the draft letter to send to the Fisheries Association requesting a nomination to the Shetland UHI Board of Management		
Brief summary of the paper	As above		
Consultation			
Resource implications	Time of Chair		
Risk implications	Breach of Articles. We are required as part of our articles to have such a nominee as part of our board of management		

Link with strategy	Sustainability
Equality, Diversity and Inclusion	N/A
Island Community Impact	N/A
Paper status	<input checked="" type="checkbox"/> Open – The paper may be circulated to non-members of the committee and published online without restriction. <input type="checkbox"/> Restricted – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> Confidential - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].
Freedom of information	Open If closed/ withheld, select date this will become 'open': Enter a date.

Mr D. Sandison
Chair, Transition Board,
Shetland UHI
Gremista
Lerwick
Shetland, ZE1 0PX

phone

<https://www.shetland.uhi.ac.uk/about-us/>

Date

Dear

In 2021, we established a new college for Shetland (Shetland UHI) through the merger of NAFC Marine Centre UHI, Shetland College UHI and Train Shetland. Shetland UHI is an academic partner of the University of the Highlands and Islands, the United Kingdom's leading integrated university encompassing both further and higher education. Shetland UHI provides a diverse range of courses to students in Shetland and beyond.

We are currently looking for a talented and enthusiastic individual who has a strong commitment to Further and Higher Education to join our Board of Management. As part of the merger agreements, within our Memorandum and Articles we seek to have one fisheries industry representative on our Board. We are therefore looking for a nomination from yourselves to provide expertise from the fisheries industry on Shetland to the Board of Management of Shetland UHI. Separately, we also have a member representing the seafood Industry.

The Board of Management is committed to equality and diversity and to ensuring that our governing body represents the staff, students, and community that it serves, and we particularly welcome women, people with disabilities and people from ethnic minorities. Currently, we are also looking for Board members with HR, Audit and Finance skills.

Any nomination will need to be reviewed by our Search and Nominations Committee and we would like a CV for the individual to accompany your nomination. All Board members are expected to undertake a Protecting Vulnerable Groups (PVG) Scheme check.

Positions on the Board are voluntary and unpaid but bring huge rewards to members. A minimum time commitment of approximately 1 day per month is required: the role requires attendance at regular Board meetings (quarterly, starting at 16:30 on Wednesdays held in person) and members will join two or three Board Committees, most of which meet four times a year, via Microsoft Teams. They would take up membership within our Audit Committee, and our Human Resources and Remuneration Committee.

Reasonable out of pocket expenses for Board business are reimbursed. Appointments will be for four years in the first instance, with the position available at the end of this calendar year. Further information is available at: <https://www.shetland.uhi.ac.uk/about-us/>.

I hope you will be able to nominate a suitable individual to support this very exciting venture. We are especially keen that Shetland UHI continues to serve the fisheries industry into the future. Simon Collins has served effectively as the fisheries industry member, and his presence, particularly as Chair of Human Resources and Remuneration Committee, will be missed.

Your sincerely,

Davie Sandison
Chair, Board of Management, Shetland UHI.