

Committee	Search and Nominations Committee		
Agenda Item Number	12		
Date paper prepared	31/01/2023	Date of committee meeting	08/02/2023
Subject	Draft Skills Audit		
Author	Matt Sierocinski King		
Action requested	To Review and Amend		
Purpose of the paper	To review the draft Skills Audit, for launch after the Board Recruitment processes are complete.		
Brief summary of the paper	<p>The paper is an amended version of last year's skills audit, designed to give a clear understanding of the skills and interests of board members, to assist the committee assignment process, and understand where any skills gaps remain amongst board members.</p> <p>The Committee is asked to review and comment upon its questions and structure.</p>		
Consultation	This Committee		
Resource implications	Time of Board members for completion, and time of Board Secretary for analysing.		
Risk implications	Risk 6. Governance. Shetland UHI's governance would be strengthened by a refreshed balance of skills in the membership of its committees.		

Link with strategy	Sustainability.
Equality, Diversity and Inclusion	N/A
Island Community Impact	N/A
Paper status	<input checked="" type="checkbox"/> Open – The paper may be circulated to non-members of the committee and published online without restriction. <input type="checkbox"/> Restricted – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> Confidential - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].
Freedom of information	Open If closed/ withheld, select date this will become 'open': Enter a date.