

UHI | SHETLAND

Risk register 8 college estate not fit for purpose

2022-23

Risk register 8 college estate not fit for purpose

2022-23

The causes can include:

Lack of investment in capital maintenance/new capital project expenditure.

Rapid growth of student population without investment in new expanded facilities.

Impacts of a college estate not fit for purpose

- Poor performance in NSS
- Struggle to attract or retain high calibre staff
- Increased number of complaints received
- Unable to meet new growth targets

Action 1 to minimise risk

- + Engagement with Islands Deal and in-depth planning around best use of the fund available across the campuses
- + Action Owner – F&GP, Operations and Estates, Capital Spend Working Group, Vice-Principal - Operations, Director of Finance, Head of Facilities, Business Development Manager

Action 2 to minimise risk

- + Capital Planning Group has been set up to monitor existing capital spend and plan for future capital investment.
- + Action Owner – Director of Finance, Vice-Principal – Operations, Depute Principal - Tertiary, Business Development Manager, Director of the Centre for Island Creativity, Head of Student Experience

Action 3 to minimise risk

- + Development of updated list of needs/wants from staff and students: creation of this list will allow SUHI to provide courses and infrastructure that meet industry standards and needs. List will be agile so we can take advantage of funding as and when it becomes available.
- + Ties in with Action 2 as list going to Capital Group can therefore be up to date and responsive
- + Action Owner – Director of Finance, Vice-Principal - Operations, Capital Planning Group, all staff, HISA

Action 4 to minimise risk

- + Maintaining planned and reactive repairs to maintain the condition of the buildings, and other SUHI infrastructure. Establishment of a calendar of maintenance throughout the year to ensure the campus is fit for purpose
- + Action Owner – Estates and Operations, Vice-Principal - Operations, Estates Technicians, Vessel Skipper

Action 5 to minimise risk

- + New Funding Streams - Seek new funding streams to support development particularly with regard to reaching Net Zero.
- + Action Owner – Estates and Operations, Vice-Principal – Operations, Business Development Manager

Residual Risk pre-action: 12

Residual Risk post-action: 6

Key

RISK MAP (for Gross risk & residual risk)		TIMESCALE 3 YEARS				
IMPACT						
5 - Catastrophic	5	10	15	20	25	
4 - Major	4	8	12	16	20	
3 - Significant	3	6	9	12	15	
2 - Minor	2	4	6	8	10	
1 - Insignificant	1	2	3	4	5	
	1 - Very Rare	2 - Unlikely	3 - Possible	4 - Likely	5 - Almost Certain	
		LIKELIHOOD				