

Committee	Board of Management		
Agenda Item Number	16		
Date paper prepared	01/10/2023	Date of committee meeting	04/10/2023
Subject	Trade Union Directors		
Author	Matt Sierocinski King and Jane Lewis		
Action requested	For approval		
Purpose of the paper	To review the Colleges Governance Update, and to approve the proposal to appoint Trade Union Directors on the Board of Management		
Brief summary of the paper	<p>Search and Nominations Committee discussed this matter in their Autumn meeting, and decided to recommend the appointment of Trade Union Directors to the Board of Management. If approved, this would also add two Independent Directors to the Board of Management. Staff were asked to write a paper for the Board of Management detailing how this could be delivered.</p> <p>The minute of this matter from Search and Nominations Committee is below.</p> <p><i>“Professor Lewis (Principal) introduced this agenda item, with Mx Sierocinski King (Board Secretary) giving further context to the paper, around Chair remuneration and Trade Union members joining the Boards of Management of Incorporated Colleges.</i></p> <p><i>The Committee discussed the paper with a focus on the potential to have Trade Union Directors of the Board of Management.</i></p> <p><i>Ms Doughton (Chair of Audit Committee) joined the meeting during this agenda item.</i></p> <p>Noted: <i>The paper was noted.</i></p> <p>Decision: <i>The Committee referred whether or not to appoint TU members to the Board of Management, to the next meeting of the Board of Management for further discussion.</i></p> <p>Decision: <i>The Committee agreed to inform LNCC that this matter had been discussed at the meeting.</i></p>		

	<p>Action: <i>The Principal shall take a sounding of LNCC before preparing a paper on TU Directors for the next meeting of the Board of Management.</i></p> <p>Action: <i>The Board Secretary shall add Trade Union Directors to the agenda of the next meeting of the Board of Management.”</i></p>
Consultation	Search and Nominations Committee
Resource implications	Time of Staff, as well as Search and Nominations Committee
Risk implications	Governance Risk 6
Link with strategy	Sustainability
<u>Equality, Diversity and Inclusion</u>	N/A
Island Community Impact	n/a
Paper status	<input checked="" type="checkbox"/> Open – The paper may be circulated to non-members of the committee and published online without restriction. <input type="checkbox"/> Restricted – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> Confidential - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].
<u>Freedom of information</u>	<p>Choose an item.</p> <p>If closed/ withheld, select date this will become ‘open’: Enter a date.</p>