

Committee	Board of Management		
Agenda Item	1.1		
Date paper prepared	05/12/2023	Date of committee meeting	13/12/2023
Subject	Appointment of Directors		
Author	Matt Sierocinski King		
Action requested	To approve		
Purpose of the paper	<p>The Articles of Association state:</p> <ul style="list-style-type: none"> - At the conclusion of every second annual general meeting, one third of the Independent Directors shall vacate office as directors (and will thus cease to become members) - The Independent Directors to vacate office shall be those who have been longest in office as directors - Immediately following each annual general meeting at which an Independent Director vacates office, the directors may re-appoint any person, who, as an Independent Director, vacated office. - A Staff Director shall continue to hold office as a Director of the company until the conclusion of the second annual general meeting which follows the date on which she/he was appointed, and will thus cease to be a member. <p>This paper lists the appointments of Directors that Search and Nominations Committee has requested for the Board of Management to approve. Please note, three such appointments, pending recommendation by correspondence from Search and Nominations Committee at the time of writing.</p>		
Brief summary of the paper	The recommendations for appointment, by name, are detailed in the paper.		
Consultation	The Independent Directors, Search and Nominations Committee, the Teaching Staff of Shetland UHI, and the Non-Teaching Staff of Shetland UHI.		
Resource implications	Time of Board Secretary, Time of Chair of the Board of Management, and the Principal		
Risk implications	Governance. Risk 6.		
Link with strategy	Sustainability		
Equality, Diversity and Inclusion	n/a		
Island Community Impact	N/A		

Paper status	<input checked="" type="checkbox"/> Open – The paper may be circulated to non-members of the committee and published online without restriction. <input type="checkbox"/> Restricted – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> Confidential - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].
Freedom of information	Open If closed/ withheld, select date this will become 'open': Enter a date.

Appointments to the Board of Management

Below are the individuals to which Search and Nominations Committee has recommended to the Board of Management, be appointed as Directors, effective as of this meeting of the Board of Management of Shetland UHI. Any person with an (*) awaits an SNC recommendation.

Name	Role	Term of Appointment	Notes
Davie Sandison	Independent Director	Until 31 st May 2024	These 4 Independent Directors are to determine between them the order of their departure.
Graeme Howell	Independent Director	Until third Annual General Meeting	
Lauren Doughton	Independent Director	Until successor's appointment or fourth Annual General Meeting (whichever is earlier)	
Maria Bell	Independent Director	Until successor's appointment or fourth Annual General Meeting (whichever is earlier)	
John Goodlad	Independent Director	Until fourth Annual General Meeting	At the end of the proposed extension, these two Independent Directors have the right to seek a full second term of office of 4 years.
Karen Hall	Independent Director	Until fourth Annual General Meeting	
Simon Clarke*	Teaching Staff Director	Until fourth Annual General Meeting	The proposed extension is for a final term of office.
Samuel Wyeth*	Non-Teaching Staff Director	Until fourth Annual General Meeting	First term of office.
Keith Massey*+	Student Director	Until third Annual General Meeting	First term of office.

+PVG check remains outstanding.

Last modified: 08/12/2023 20:15