

<b>Committee</b>	Board of Management		
<b>Agenda Item</b>	1.2		
<b>Date paper prepared</b>	05/12/2023	<b>Date of committee meeting</b>	13/12/2023
<b>Subject</b>	Appointment of Board Roles		
<b>Author</b>	Matt Sierocinski King		
<b>Action requested</b>	To approve		
<b>Purpose of the paper</b>	To appoint Board members to the vacant roles.		
<b>Brief summary of the paper</b>	<p>At the Second Annual General Meeting of Shetland UHI, the following roles are anticipated to become vacant:</p> <ul style="list-style-type: none"> <li>- Chair of the Board of Management</li> <li>- Vice-Chair of the Board of Management</li> <li>- Senior Independent Member</li> <li>- Chair of Audit Committee</li> <li>- Chair of Finance and General Purposes Committee</li> <li>- Chair of Learning, Teaching and Research Committee</li> <li>- Chair of Human Resources, and Remuneration Committee</li> <li>- Chair of Search and Nominations Committee</li> <li>- Vice-Chair of Search and Nominations Committee</li> </ul> <p>This paper sets out the recommendations of appointments for some of those roles. Two such appointments are expected to be interim.</p> <p>The paper also sets out the roles to which remain vacant and invite members of the Board of Management to volunteer themselves for such roles.</p>		
<b>Consultation</b>	The Independent Directors, Search and Nominations Committee, the Teaching Staff of Shetland UHI, and the Non-Teaching Staff of Shetland UHI.		
<b>Resource implications</b>	Time of Board Secretary, Time of Chair of the Board of Management, and the Principal		
<b>Risk implications</b>	Governance. Risk 6.		
<b>Link with strategy</b>	Sustainability		
<b><a href="#">Equality, Diversity and Inclusion</a></b>	n/a		
<b>Island Community Impact</b>	N/A		
<b>Paper status</b>	<input checked="" type="checkbox"/> <b>Open</b> – The paper may be circulated to non-members of the committee and published online without restriction.		

	<input type="checkbox"/> <b>Restricted</b> – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> <b>Confidential</b> - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].
<a href="#">Freedom of information</a>	Open If closed/ withheld, select date this will become 'open': Enter a date.

### **Appointments to roles upon the Board of Management**

Below are the individuals to which Search and Nominations Committee has recommended to the Board of Management, be appointed to the various roles of the Board of Management, effective as of this meeting of the Board of Management of Shetland UHI.

<b>Name</b>	<b>Role</b>	<b>Term of Appointment</b>
Davie Sandison	Interim Chair of the Board of Management	Until 31 <sup>st</sup> May 2024, or their successor's appointment, whichever is sooner.
Graeme Howell	Senior Independent Member	Until fourth Annual General Meeting
Lauren Doughton	Interim Chair of Audit Committee	Until successor's appointment or fourth Annual General Meeting (whichever is earlier)
Karen Hall	Chair of Learning, Teaching, and Research Committee	Until fourth Annual General Meeting

The following Chair roles of the Board of Management are currently vacant, including those that are temporarily filled by interim appointments:

Board of Management, and Search and Nominations Committee
Audit Committee
Finance and General Purposes Committee
Human Resources and Remuneration Committee

The following Vice-Chair roles of the Board of Management are currently vacant:

Board of Management, and Search and Nominations Committee
Finance and General Purposes Committee
Learning, Teaching and Research Committee
Human Resources and Remuneration Committee

NB: Should the current post-holder of the role of Vice-Chair of Audit Committee be appointed to the role of Chair of Audit Committee, the role of Vice-Chair of Audit Committee, would then become vacant.