

Committee	Human Resources and Remuneration Committee		
Agenda Item			
Date paper prepared	26/10/2023	Date of committee meeting	08/11/2023
Subject	Disability Confident accreditation		
Author	Kathy MacDonald, HRPG		
Action requested	Review and Decision		
Purpose of the paper	To align with the Equality, Diversity and Inclusion policy and show that UHI Shetland is a Disability Committed employer		
Brief summary of the paper	In order to attain stage 1 Disability Confident Committed I am required to register with the scheme and identify one action that we will commit to do. The level 1 accreditation lasts for 3 years and during this time we can either progress to level 2 and 3 or remain at level 1 and renew at that time. Having looked at the different levels we are already committed to the majority of the actions and will not involve too much extra work.		
Consultation	HR & R, SMG		
Resource implications	None		
Risk implications	None		
Link with strategy			
<u>Equality, Diversity and Inclusion</u>	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1167927/disability-confident-committed-level-1-pack.pdf		
Island Community Impact	Summarise how any actual or potential (positive or negative) impacts on island communities have been considered in the development of the paper.		
Paper status	<input checked="" type="checkbox"/> Open – The paper may be circulated to non-members of the committee and published online without restriction. <input type="checkbox"/> Restricted – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> Confidential - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].		
<u>Freedom of information</u>	Open If closed/ withheld, select date this will become 'open': Enter a date.		