

Committee	Search and Nominations Committee		
Agenda Item Number	21		
Date paper prepared	27/10/2023	Date of committee meeting	01/11/2023
Subject	Independent Director Recruitment		
Author	Matt Sierocinski King and Selina May Miller		
Action requested	To Review and Decide		
Purpose of the paper	To Review the Recruitment Pack for the role of Chair of the Board of Management		
Brief summary of the paper	<p>The attached Recruitment Pack for Chair of the Board of Management has been prepared as a result of the declaration by Mr Sandison of his intention to vacate the role.</p> <p>The Committee is asked to review the contents of the pack, where the pack should be advertised and the dates of the recruitment timeline</p> <p>With regards to where the pack should be advertised, the Board Secretary suggests the following:</p> <ul style="list-style-type: none"> - On the UHI Shetland website, and the UHI jobs feed - Via all forms of Shetland media - Via Voluntary Action Shetland - Via the networks of existing members of the Board of Management - Via organisations that support women joining Boards of Management 		
Consultation	With Search and Nominations Committee		
Resource implications	Time of Board Secretary, and UHI Shetland Staff. Possible costs involved for advertising.		
Risk implications	Risk 6 Governance.		
Link with strategy	Sustainability		
Equality, Diversity and Inclusion	N/A		
Island Community Impact	N/A		

Paper status	<input checked="" type="checkbox"/> Open – The paper may be circulated to non-members of the committee and published online without restriction. <input type="checkbox"/> Restricted – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> Confidential - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].
<u>Freedom of information</u>	Open If closed/ withheld, select date this will become 'open': Enter a date.