

Search and Nominations Committee, Winter Meeting, 2023-2024

Wed 01 November 2023, 16:30 - 18:30

Agenda

Opening Administration

16:30 - 16:32 **1. Welcome, Apologies, Announcements**
2 min
Information *David Sandison*

16:32 - 16:33 **2. *Terms of Reference**
1 min
Information *David Sandison*

 Terms of Reference for Search and Nomination Committee (As Approved in June 2023).pdf (2 pages)

16:33 - 16:35 **3. Declarations of Interest**
2 min
Information *David Sandison*

16:35 - 16:40 **4. Minutes of the Previous Meeting**
5 min
Decision *David Sandison*

 Non-Confidential Minutes of the Previous Meeting of Search and Nominations Committee (2023 Autumn).pdf (7 pages)

 Confidential Minutes of the Previous Meeting of Search and Nominations Committee (2023 Autumn).pdf (5 pages)

16:40 - 16:41 **5. Matters Arising**
1 min
Information *David Sandison*

Student Director Recruitment

16:41 - 16:42 **6. *HISA Shetland Depute President By-Election Update**
1 min
To Note *Matt Sierocinski King*

 BOM-SNC-2023-07 HISA Shetland Depute President By-Election Update.pdf (1 pages)

16:42 - 16:47 **7. Recruitment Options**
5 min
Discussion *Matt Sierocinski King*
Verbal

2023 Staff Director Elections

16:47 - 16:48 **8. *Application of Board Extensions Policy - (Confidential)**

1 min

Information *Matt Sierocinski King*

 BOM-SNC-2023-08 Application of Board Extensions Policy to Staff Directors.pdf (1 pages)

16:48 - 16:49 **9. *Progress Update - (Restricted)**

1 min

Information *Matt Sierocinski King*

 BOM-SNC-2023-09 2023 Staff Director Elections Progress Update.pdf (2 pages)

Trade Union Directors

16:49 - 16:53 **10. Election Procedures for Trade Union Directors**

4 min

Discussion *Matt Sierocinski King*

 BOM-SNC-2023-10.00 Trade Union Director Appointment Process.pdf (2 pages)

 BOM-SNC-2023-10.01 Procedure for the Election and Appointment of the Trade Union Nominees to College.pdf (7 pages)

 BOM-SNC-2023-10.02 TU Director Election Procedure.pdf (9 pages)

 BOM-SNC-2023-10.03 TU on Boards - Revised Timeline (Oct 23).pdf (1 pages)

16:53 - 16:57 **11. Term Limits**

4 min


Decision *Matt Sierocinski King*

 BOM-SNC-2023-11 TU Representation on the Board -Term Limits.pdf (1 pages)

 BOM-SNC-2023-11.01 TU representation on Board - Term Limits.pdf (1 pages)

16:57 - 17:01 **12. Committee Composition in Principle once TU Directors established**

4 min

 BOM-SNC-2023-12.00 TU Representation on the Board -Committe Compositions.pdf (1 pages)

 BOM-SNC-2023-12.01 TU representation on Board - Committee Composition Options.pdf (5 pages)


Independent Director Applications for Term of Office Extension

17:01 - 17:05 **13. Applicant - John Goodlad - (Confidential)**

4 min

Decision *Matt Sierocinski King*


 BOM-SNC-2023-13.00C 2023 Independent Director Extension - John Goodlad.pdf (2 pages)


 BOM-SNC-2023-13.01C 2023 Independent Director Extensions - John Goodlad's Response.pdf (5 pages)

17:05 - 17:09 **14. Applicant - Karen Hall - (Confidential)**

4 min

Decision *Matt Sierocinski King*



 BOM-SNC-2023-14.00C 2023 Independent Director Extension - Karen Hall.pdf (2 pages)

 BOM-SNC-2023-14.01C 2023 Independent Director Extensions - Karen Hall's Response.pdf (5 pages)

17:09 - 17:14 **15. Applicant - Graeme Howell - (Confidential)**

5 min



Decision *Matt Sierocinski King*

-  BOM-SNC-2023-15.00C 2023 Independent Director Extension - Graeme Howell.pdf (4 pages)
-  BOM-SNC-2023-15.01C 2023 Independent Director Extensions - Graeme Howell's Response.pdf (7 pages)

17:14 - 17:19 **16. Applicant - Lauren Doughton - (Confidential)**

5 min



Decision *Matt Sierocinski King*

-  BOM-SNC-2023-16.00C 2023 Independent Director Extension - Lauren Doughton.pdf (4 pages)
-  BOM-SNC-2023-16.01C 2023 Independent Director Extensions - Lauren Doughton's Response.pdf (5 pages)

17:19 - 17:24 **17. Applicant - Davie Sandison - (Confidential)**

5 min



Decision *Matt Sierocinski King*

-  BOM-SNC-2023-17.00C 2023 Independent Director Extensions -Davie Sandison.pdf (4 pages)
-  BOM-SNC-2023-17.01C 2023 Independent Director Extensions - Davie Sandison060923.pdf (6 pages)

17:24 - 17:29 **18. Applicant - Maria Bell - (Confidential)**

5 min

Decision *Matt Sierocinski King*

-  BOM-SNC-2023-18.00C 2023 Independent Director Extension - Maria Bell.pdf (3 pages)
-  BOM-SNC-2023-18.01C 2023 Independent Director Extensions -Maria Bell Response.pdf (5 pages)

2023-2024 Independent Director Recruitment

17:29 - 17:32 **19. Seafood Shetland Nomination Update**

3 min



Information *David Sandison*

Verbal

17:32 - 17:37 **20. Independent Director Recruitment**

5 min

Discussion *Matt Sierocinski King*


-  BOM-SNC-2023-19.00 Independent Director Recruitment.pdf (3 pages)
-  BOM-SNC-2023-19.01 Board of Management December 2023 Recruitment.pdf (17 pages)

Recruitment to Roles of the Board of Management

17:37 - 17:47 **21. Chair of the Board of Management**

10 min


Decision *David Sandison*

-  BOM-SNC-2023-20.00 Recruitment for Chair of the Board of Management.pdf (2 pages)
-  BOM-SNC-2023-20.01 Chair of Board Recruitment December 2023.pdf (15 pages)

17:47 - 17:52 **22. Vice-Chair of the Board of Management - (Restricted)**

5 min

Discussion *David Sandison*

 BOM-SNC-2023-21 Vice-Chair of the Board of Management.pdf (1 pages)

17:52 - 17:57 23. Senior Independent Member - (Restricted)

5 min


Decision *David Sandison*

 BOM-SNC-2023-22 Senior Independent Member of the Board of Management.pdf (2 pages)

17:57 - 18:02 24. Chair of Audit Committee - (Restricted)

5 min


Decision *David Sandison*

 BOM-SNC-2023-23 Chair of Audit Committee.pdf (2 pages)

18:02 - 18:07 25. Chair of Finance and General Purposes Committee - (Restricted)

5 min

Decision *David Sandison*

 BOM-SNC-2023-24 Chair of Finance and General Purposes Committee.pdf (2 pages)

18:07 - 18:12 26. Chair of Human Resources and Remuneration Committee - (Restricted)

5 min

Decision *David Sandison*

 BOM-SNC-2023-25 Chair of Human Resources and Remuneration Committee.pdf (2 pages)

18:12 - 18:14 27. Chair of Learning, Teaching, and Research Committee - (Restricted)

2 min

Decision *David Sandison*


 BOM-SNC-2023-26 Chair of Learning, Teaching, and Research Committee.pdf (1 pages)

Committee Compositions

18:14 - 18:19 28. Committee Assignations for Daniel Lawson - (Confidential)

5 min

Decision *Matt Sierocinski King*

 BOM-SNC-2023-29.00C Committee Assignations for Daniel Lawson.pdf (4 pages)

 BOM-SNC-2023-29.01C - Daniel Lawson's Skills Matrix Response.pdf (10 pages)

18:19 - 18:24 29. Committee Assignations for Gary Souter - (Confidential)

5 min

 BOM-SNC-2023-27.00C Committee Assignations for Gary Souter.pdf (2 pages)

 BOM-SNC-2023-27.01C Gary Souter's Skills Matrix Response.pdf (11 pages)

Final Matters

18:24 - 18:29 30. Any Other Business

5 min

Information *David Sandison*

30.1. Board Observer - (Restricted)

Decision *Jane Lewis*

 BOM-SNC-2023-28R 2023 Search and Nominations Committee Proposal for an additional observer.pdf (2 pages)

18:29 - 18:30 **31. Date of Next Meeting** 1 min

Information *David Sandison*