# **Search and Nominations Committee, Quarter 3, 2024-2025**

Wed 05 March 2025, 16:30 - 18:30

**Teams** 

### **Agenda**

### **Opening Administration**

16:30 - 16:32 1. Welcome, Apologies, Announcements

Mason Robbins

2 min

Information

16:32 - 16:33 2. \*Terms of Reference

1 min

Information Mason Robbins

Terms of Reference for Search and Nomination Committee (As Approved in January 2025).pdf (2 pages)

16:33 - 16:35 3. Declarations of Interest

2 min

Information Mason Robbins

16:35 - 16:40 4. Minutes of the Previous Meeting

5 min

Decision Mason Robbins

Confidential Minutes of Search and Nominations Committee (2024 Autumn).pdf (2 pages)

Non-Confidential Minutes of Search and Nominations Committee (2024 Autumn).pdf (10 pages)

16:40 - 16:43 5. Matters Arising

3 min

Information Mason Robbins

### 2024-2025 Student Director Recruitment

16:43 - 16:48 6. Nominations Update including 2025 HISA Elections Update

5 min

Information

Sara Fox

Verbal

# 2024-2025 Chair of the Board of Management Recruitment

16:48 - 16:53 7. Recruitment Update

5 min

Discussion

ΑII

### 2024-2025 Trade Union Director Recruitment

# 5 min

### 16:53 - 16:58 8. Update on Progress

Information

Matt Sierocinski King

ltem 8 - Update on Trade Union Recruitment.pdf (2 pages)

# 2024-2025 Independent Director Recruitment

# 5 min

### 16:58 - 17:03 9. Seafood Industry Nomination Update

Discussion

Matt Sierocinski King

Verbal

# 5 min

### 17:03 - 17:08 10. Other Independent Director Recruitment

Discussion

Matt Sierocinski King

### 10.1. \*Status of Independent Director Recruitment

Information

Matt Sierocinski King

ltem 10.1 - Status of Independent Director Recruitment.pdf (2 pages)

### 10.2. Recruitment Approach Update

Discussion

All

verbal

### 2024-2025 Staff Director Recruitment

# **Appointment to Roles of the Board of Management**

### 17:08 - 17:13 11. Vice-Chair of the Board of Management

5 min

Information

Matt Sierocinski King

Verbal

### **Committee Matters**

### 17:13 - 17:23 12. Chairs of Committees

10 min

Information

### 12.1. Finance and General Purposes Committee

Information

Matt Sierocinski King

Verbal

### 12.2. Human Resources and Remuneration Committee

Information

Matt Sierocinski King

Verbal

### 17:23 - 17:33

### 13. Vice Chairs of Committees

10 min

Chairs of Committees Decision

### 13.1. Vacancies created by any current Vice-Chair being nominated for any other vacant position

Information

Matt Sierocinski King

Verbal

### 17:33 - 17:38 14. Committee Assignations

5 min

Matt Sierocinski King

ltem 14C - Committee Compositions - March 2025.pdf (3 pages)

### 17:38 - 17:43 15. Internal Effectiveness Review

5 min

Matt Sierocinski King Decision

To follow

### **Final Matters**

### 17:43 - 17:44

### 16. Any Other Business

1 min

Mason Robbins Information

### 16.1. \*Information Sheet on SIM role and Vice Chair Role

Information Matt Sierocinski King

ltem 16.1 - CDN Role of the SIM Information Sheet 2025 (1).pdf (3 pages)

### 17:44 - 17:45 17. Date of Next Meeting

1 min

Information Mason Robbins

7th May 2025 at 16:30 on Teams