

Risk Register Summary – May 2025

	Risk – short title	Owners/Review Committee	Q1 2024/25		Q4 2024/25			Last review date
			Before Mitigation	After Mitigation	Before Mitigation	After Mitigation		
1	HE Numbers	DP, SMT, LTR	9	3	15	12		20/05/2025
2	FE Numbers	DP, SMT, LTR	3	3	16	12	(note change of wording)	20/05/2025
3	Reputation	Bd, P, VP, SMG	9	4	9	4		11/03/2025
4	Key staff member	HR&R, SMT, HROD	9	6	9	6		04/10/2024
5	Compliance	Board, SMT, HSW, GDPR	9	4	9	4		13/08/2024
6	Governance	C, BS, SN	15	9	15	9		11/09/2024
7	Finance	F&GP, SMT, SMG, DF, CPG	20	12	20	12		23/04/2025
8	Estate	F&GP, OE, CP, VP, DF, HF	12	6	12	6		23/04/2025
9	Academic Quality	LTR, QIC, DP	3	1	9	4		12/02/2025
10	Student Experience	LTR, AB, SMG, DP, VP, HSE	9	4	9	4		31/01/2025
11	Research	LTR, REKT, RD	9	6	9	6		06/02/2025
12	Cyber-security	Bd, SMT, OE, GDPR, VP, DF, HROD, IT lead	12	6	12	6		27/01/2025
13	Net Zero	Bd, SMT, SMG	12	9	12	9		13/11/2024
14	BCP	OE, VP, IT lead, HF	10	4				31/10/2023

KEY

P Principal; **DP** Depute Principal; **VP** Vice Principal Operations, **RD** Director REKT; **HROD** Head of HR & OD; **DF** Director of Finance; **HF** Head of facilities; **HSE** Head of Student Experience
C Chair; **BS** Board Secretary

SMT Senior Management Team; **SMG** Senior Management Group; **REKT** Research Enterprise and Knowledge Transfer Committee; **HSW** Health Safety & Wellbeing Group, **GDPR** GDPR working group, **CPG** Capital Planning Group, **QIC** Quality Improvement Committee; **AB** Academic Board; **OE** Operation and Estates Committee

UHI | SHETLAND

Bd Board; **LTR** Learning, Teaching & Research sub-committee; **HR&R** Human Resources & Remuneration sub-committee; **F&GP** Finance & General Purposes sub-committee; **SN** Search & Nominations sub-committee